



Board of Directors Meeting Agenda

Team:	FBCS Board of Directors	Chairperson:	Shawn Burns
Meeting Date:	May 27, 2025	Start Time:	4:30pm
Minutes:	BOD Secretary – Colin Day	Location:	FBCS Millar Building
Address:	615 S. Madison Ave, Sandpoint, ID 83864		

Call to Order @ 4:30: Stephanie Hawkins, Board Vice-chair

ITEM

Pledge of Allegiance

Stephanie Hawkins

Approval of minutes

Stephanie Hawkins

Public Comment

Stephanie Hawkins

Executive Session: Student Discipline Hearings

- Student A
- Student B
- Student C
- Student D

Financials

- Action Item: Approval Financial Reports
- Action Item: Approval of Revenues and Expenditures Statement
- Information: Budget Update
- Action Item: Revision of Salary Matrix for Academic Advisor

Greta Warren

Greta Warren

Mary Jensen

Open Business

- Action Item: Kevin Kless Charter Certificate Approval
- Action Item: Blake Wilkins Alternate Authorization Approval
- Action Items: Policy 2700P: Graduation Requirements Revision

Mary J. Jensen

Mary J. Jensen

Mary J. Jensen

Executive Session: Executive Director Evaluation (Idaho Statute: 74-206) Stephanie Hawkins

Open Business

- Action Item: Mary Jensen, Executive Director Contract

Mary J. Jensen



Next Meeting Date and Time: June 17, 2025



Board Meeting
 Forrest M. Bird Charter High School
 615 S. Madison,
 Sandpoint, ID 83864
 Date: April 29th, 2025

	Board Meeting Minutes
Minutes taken by	Collin Day
Board members Present	Stephanie Hawkins, Susan Roberts, Alisha Kowalski
Excused Board Members	Shawn Burns
Staff present	Mary Jensen, Greta Warren
Guests	
Call to Order	Meeting Called to Order at 4:30; Quorum established at 4:30
Minutes	Action Item: Approval of March 18th 2025 Board meeting minutes @ 4:35 ✓ Motioned – Susan Roberts ✓ 2nd – Alisha Kowalski Approved Unanimously

Executive Session	• Motion to move to Executive 4:40 – Collin Day, 2nd -Alisha Kowalski • Motion to leave executive session 4:48 – Collin Day, 2nd-Susan Roberts
Public Comment	• None
Financials	Action item: <i>Financial reports approval</i> Discussion: No Discussion Approval ✓ Motioned – Alisha Kowalski ✓ 2nd – Susan Roberts Approved Unanimously Action item: <i>Revenue and Expenditure statement approval</i> Discussion: No Discussion Approval ✓ Motioned – Alisha Kowalski

	✓ 2nd – Susan Roberts Approved Unanimously Action item: <i>STCU account signers – Mary Jensen, Susan Roberts, Shawn Burns</i> Discussion: Approval ✓ Motioned – Susan Roberts ✓ 2nd – Alisha Kowalski Approved Unanimously
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Open Business	Action item: <i>Amber Williams Hire for Principal</i> Approval ✓ Motioned – Susan Roberts ✓ 2nd – Collin Day Approved Unanimously Action item: <i>Kevin Kless hire for HS Science teacher</i> Approval ✓ Motioned – Alisha Kowalski ✓ 2nd – Collin Day Approved Unanimously Action item: <i>Classified and Admin Salary Schedule Revision</i> Approval ✓ Motioned – Collin Day ✓ 2nd – Alisha Kowalski Approved Unanimously Action item: <i>Approval of 2025-26 Contracts</i> Approval ✓ Motioned – Collin Day ✓ 2nd – Alisha Kowalski Approved Unanimously Action item: <i>Van Driver – Molly Bond</i> Approval ✓ Motioned – Collin Day ✓ 2nd – Susan Roberts Approved Unanimously
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Adjournment	Meeting adjourned at 5:15 pm ✓ Motion to adjourn – Collin Day ✓ 2 nd – Sussan Roberts Approved Unanimously
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Next Board Meeting	May 27, 2025
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Respectfully Submitted: Collin Day

Signed: _____
Board Chair

Signed: _____
Board Secretary

Forrest M Bird Charter School

Account Balances

As of April 30, 2025

Apr 30, 25

ASSETS

Current Assets

Checking/Savings

Contingency Account	50,840.53
Mountain West Bank	20,043.38
Mtn. West Flex Acct.	1,062,903.92
Eric Fulgenzi Scholarship Acct	16,793.23
STCU Checking	74.61
STCU Money Market	<u>296,479.95</u>
Total Checking/Savings	1,447,135.62

11:49 AM
05/15/25
Accrual Basis

Forrest M Bird Charter School Check Detail Report

Mountain West Bank

Type	Date	Num	Name	Amount
Bill Pmt -Check	04/09/2025	11604	Leaf	-380.08
Check	04/10/2025	eft	Mountain West Bank	-16,281.39
Bill Pmt -Check	04/15/2025	11605	AFLAC	-640.39
Bill Pmt -Check	04/15/2025	11606	City of Sandpoint	-2,087.72
Bill Pmt -Check	04/15/2025	11607	Delta Dental	-2,060.01
Bill Pmt -Check	04/15/2025	11608	Fatbeam LLC	-262.50
Bill Pmt -Check	04/15/2025	11609	First Bankcard - 4019	-19.99
Bill Pmt -Check	04/15/2025	11610	First Bankcard - 6058	-1,919.72
Bill Pmt -Check	04/15/2025	11611	First Bankcard - 7871	-3,306.33
Bill Pmt -Check	04/15/2025	11612	GreatAmerica Financial Svcs.	-354.82
Bill Pmt -Check	04/15/2025	11613	Harlows School Bus Service Inc. of MT	-6,664.92
Bill Pmt -Check	04/15/2025	11614	Primepay, LLC	-91.03
Bill Pmt -Check	04/15/2025	11615	ProCare Therapy/VocoVision, LLC	-1,650.00
Bill Pmt -Check	04/15/2025	11616	Sandpoint Reader	-550.00
Bill Pmt -Check	04/15/2025	11617	Sandpoint Super 1 Foods	-368.10
Bill Pmt -Check	04/15/2025	11618	Solomon Enterprises, Inc.	-4,625.80
Bill Pmt -Check	04/15/2025	11619	Txtwire	-10.00
Bill Pmt -Check	04/15/2025	11620	Ziply Fiber (052410-5)	-110.07
Paycheck	04/21/2025	eft	Brenda Morton	-944.90
Paycheck	04/21/2025	eft	Brittany Twomey	-870.50
Paycheck	04/21/2025	eft	Megan Herron	-1,040.74
Paycheck	04/21/2025	eft	Ryan Allen	-1,154.23
Paycheck	04/21/2025	eft	Skyler Kent	-666.51
Paycheck	04/21/2025	eft	Timothy E. Stouvenel	-516.26
Paycheck	04/21/2025	eft	Alice Griffith	-1,053.38
Paycheck	04/21/2025	eft	Skyler Kent	-1,587.48
Paycheck	04/21/2025	eft	Rachel Castor	-2,606.14
Paycheck	04/21/2025	eft	Alice Griffith	-1,643.22
Paycheck	04/21/2025	eft	Benjamin M Evans	-4,621.18
Paycheck	04/21/2025	eft	Blakey Wilkins	-3,358.89
Paycheck	04/21/2025	eft	Branden Lange	-3,450.47
Paycheck	04/21/2025	eft	Christine Burns	-2,194.38
Paycheck	04/21/2025	eft	David Lien	-3,643.05
Paycheck	04/21/2025	eft	Holland Walker	-2,116.51
Paycheck	04/21/2025	eft	Janenne Russell	-3,141.43
Paycheck	04/21/2025	eft	Laura Maas	-3,836.75
Paycheck	04/21/2025	eft	Lora Scott	-3,584.26
Paycheck	04/21/2025	eft	Lyndsay Holland	-4,164.89
Paycheck	04/21/2025	eft	Mary Jensen	-3,995.92
Paycheck	04/21/2025	eft	Mary Mikell Zimmerman	-3,120.56
Paycheck	04/21/2025	eft	Michael E Bigley	-3,266.93
Paycheck	04/21/2025	eft	Molly Bond	-1,645.44

11:49 AM
05/15/25
Accrual Basis

Forrest M Bird Charter School Check Detail Report

Type	Date	Num	Name	Amount
Paycheck	04/21/2025	eft	Morgan Allen	-3,220.47
Paycheck	04/21/2025	eft	Orion Syth	-2,599.17
Paycheck	04/21/2025	eft	Rachel Askew	-3,470.21
Paycheck	04/21/2025	eft	Sarah Evans	-2,473.21
Paycheck	04/21/2025	eft	Angela Evans	-2,289.18
Paycheck	04/21/2025	eft	Danika Moore	-3,162.51
Paycheck	04/21/2025	eft	Darryl Claunch	-3,265.11
Paycheck	04/21/2025	eft	Deborah Eagley	-1,615.59
Paycheck	04/21/2025	eft	Derek May	-3,012.41
Paycheck	04/21/2025	eft	Greta M Warren	-3,365.70
Paycheck	04/21/2025	eft	Kenda Russell	-4,096.32
Paycheck	04/21/2025	eft	Misty Rains	-4,235.89
Paycheck	04/21/2025	eft	Scout Gates	-2,886.66
Paycheck	04/21/2025	eft	Shainnie Wade	-3,076.00
Paycheck	04/21/2025	eft	Wendy Thompson	-1,937.60
Paycheck	04/21/2025	11622	Krista Webber	-884.11
Paycheck	04/21/2025	11623	Mark Webber	-3,299.52
Paycheck	04/21/2025	11624	Silvina Parkin	-304.76
Paycheck	04/21/2025	11625	William Benage	-161.61
Paycheck	04/21/2025	11621	Daniel L Parkin	-96.97
Liability Check	04/21/2025	11626	Washington State Support Registry	-255.60
Check	04/24/2025	eft	Empower	-2,506.65
Liability Check	04/25/2025	eftps	United States Treasury	-30,284.56
Liability Check	04/25/2025	eft	Idaho State Tax Commission	-3,543.00
Check	04/25/2025	eft	PERSI	-32,052.56
Bill Pmt -Check	04/30/2025	11627	Avista Utilities Commercial	-2,483.29
Bill Pmt -Check	04/30/2025	11628	Delta Dental	-2,060.01
Bill Pmt -Check	04/30/2025	11629	Harlows School Bus Service Inc. of MT	-9,100.98
Bill Pmt -Check	04/30/2025	11630	Kenda Russell (v)	-105.00
Bill Pmt -Check	04/30/2025	11631	Leaf	-285.08
Bill Pmt -Check	04/30/2025	11632	Mary Jensen (v)	-105.00
Bill Pmt -Check	04/30/2025	11633	New York Life	-688.26
Bill Pmt -Check	04/30/2025	11634	ProCare Therapy/VocoVision, LLC	-1,650.00
Bill Pmt -Check	04/30/2025	11635	Regence Blue Shield of Idaho	-41,915.19
Bill Pmt -Check	04/30/2025	11636	United Data Security, Inc.	-42.00
Bill Pmt -Check	04/30/2025	11637	USABLE Life	-118.95
Bill Pmt -Check	04/30/2025	11638	Verizon Wireless	-348.75
Bill Pmt -Check	04/30/2025	11639	Victory Life Church	-1,200.00
Bill Pmt -Check	04/30/2025	11640	Ziply Fiber (052410-5)	-185.24
Check	04/30/2025			-12.00
Total Mountain West Bank				-278,002.01
TOTAL				-278,002.01

11:47 AM
05/15/25
Accrual Basis

Forrest M Bird Charter School Credit Card Detail Report

April 2025

Type	Date	Name	Memo	Debit	Credit
Apr 25					
Credit Card Charge	04/08/2025	Amazon.com	teaching supplies		34.95
Credit Card Charge	04/08/2025	Amazon.com	maintenance supplies		97.47
Credit Card Charge	04/10/2025	Hydra	Tech meeting lunch		50.47
Credit Card Charge	04/10/2025	Amazon.com	Prime renewal		349.00
Credit Card Charge	04/10/2025	Amazon.com	PBL Books		80.35
Credit Card Charge	04/11/2025	Stamps.com	monthly postage fee		19.99
Credit Card Charge	04/11/2025	Nadine Desserts	staff appreciation		194.26
Credit Card Charge	04/11/2025	Marigold Bistro	working lunch		59.61
Credit Card Charge	04/11/2025	Amazon.com	teaching supplies		97.03
Credit Card Charge	04/15/2025	Amazon.com	printer ink		81.15
Credit Card Charge	04/15/2025	Amazon.com	teaching supplies		58.94
Credit Card Charge	04/15/2025	Amazon.com	teaching supplies		33.68
Credit Card Charge	04/15/2025	Amazon.com	tech supplies		9.99
Credit Card Charge	04/16/2025	Amazon.com	business office printer		199.00
Credit Card Charge	04/16/2025	Stamps.com	postage		300.00
Credit Card Charge	04/17/2025	Surplus Store	teaching supplies		34.31
Credit Card Charge	04/23/2025	Amazon.com	teaching supplies		122.50
Credit Card Charge	04/23/2025	Amazon.com	teaching supplies		132.47
Credit Card Charge	04/23/2025	Amazon.com	teaching supplies		360.00
Credit Card Charge	04/23/2025	Amazon.com	teaching supplies		17.99
Credit Card Charge	04/24/2025	Amazon.com	teaching supplies		129.88
Credit Card Charge	04/24/2025	Amazon.com	graduation supplies		29.37
Credit Card Charge	04/24/2025	Amazon.com	graduation supplies		493.89
Credit Card Charge	04/25/2025	Amazon.com	Teacher PD books		642.80
Credit Card Charge	04/28/2025	Wal Mart	ISAT celebration		87.22
Credit Card Charge	04/30/2025	Dominos	ISAT student celebration		305.40
Apr 25				<u>0.00</u>	<u>4,021.72</u>

Forrest M Bird Charter School
Cash Flow Forecast Overview
 July 2024 through June 2025

	Jul 24	Aug 24	Sep 24	Oct 24	Nov 24	Dec 24	Jan 25	Feb 25	Mar 25	Apr 25	May 25	Jun 25	Jul 24 - Jun 25	TOTAL
Ordinary Income/Expense														
Income														
419-200 Contributions/Donations			1,500.00	4,100.00									5,600.00	
419-920 - Miscellaneous Revenue			545.00	682.00	246.67	260.00	1,870.00	800.00	138.62				4,542.29	
431-100 - State Base Support		1,452,059.00			595,941.00			597,164.48			224,988.76		2,870,153.24	
431-900 - Other State Support			9,065.57	6,588.00	810.31	7,474.26	20,750.00	4,168.00	85,295.40	43,318.00		45,452.46	222,922.00	
445-900 - Federal Revenue				29,460.05	15,557.22	6,305.55	47,579.35	24,559.39	25,444.51	12,672.15		1,816.78	163,395.00	
Interest Income	3,019.69	2,935.87	3,388.34	3,224.53	3,158.56	3,308.92	3,003.46	2,845.22	3,007.39	2,901.99		11,206.03	42,000.00	
Total Income	3,019.69	1,454,994.87	14,498.91	44,054.58	615,713.76	17,348.73	73,202.81	629,537.09	113,885.92	58,892.14	224,988.76	58,475.27	3,308,612.53	
Expense														
Teacher Salary, Tax, Benefits	6,342.93	1,976.66	161,420.14	180,956.25	178,218.82	177,202.03	177,668.28	184,416.28	177,886.56				1,246,087.95	
Teacher Supplies, Texts, Misc.	4,013.14	803.10	16,260.90	17,999.41	12,691.40	6,957.84	14,610.48	13,588.35	10,623.56				97,548.18	
Admin Salary, Tax, Benefits	20,069.52	21,695.30	43,460.47	44,968.92	47,138.20	43,785.07	41,567.75	47,596.44	45,399.46				355,681.13	
Admin Svces, Supplies, Phone	35,500.64	9,991.45	17,199.90	3,490.20	3,873.24	2,122.42	11,486.36	6,228.65	2,799.69				92,692.55	
Bldg Mgmt Salary, Tax, Benefits	8,258.21	8,536.00	7,980.40	8,119.30	8,674.91	7,702.59	7,030.21	8,895.94	8,431.06				73,568.62	
Bldg Mgt Supplies & Services	1,908.63	6,493.58	1,916.60	2,357.18	2,312.95	2,526.58	3,624.76	16,344.32	2,878.70				40,363.30	
Conference Travel/Registration	1,239.18	43.82	860.31	1,463.30				2,958.70	237.29				6,802.60	
Utilities	2,625.64	2,113.19	3,537.84	3,938.44	4,907.68	5,430.74	4,934.97	5,704.82	4,775.51				37,968.83	
Transportation	-		25,596.47	28,372.14	18,821.16	12,475.44	23,274.45	21,806.82	21,705.66				152,052.14	
Capital - Building													-	
Capital - Equipment	8,168.07	22,852.00	897.50		7,474.26								39,391.83	
Debt Service	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	19,000.00	198,095.29	
Estimated Monthly Expenses										280,000.00	295,000.00	288,000.00	863,000.00	
Total Expense	104,407.35	90,786.49	295,411.92	307,946.53	300,394.01	274,484.10	300,478.65	323,761.71	291,018.88	296,281.39	311,281.39	307,000.00	3,203,252.42	
Net Income	(101,387.66)	1,364,208.38	(280,913.01)	(263,891.95)	315,319.75	(257,135.37)	(227,275.84)	305,775.38	(177,132.96)	(237,389.25)	(86,292.63)	(248,524.73)	105,360.11	

Bank Balance as of 4/30/2025

1,447,135.62

1,360,842.99

1,112,318.26

Bank Balance 6/30/2024

1,193,785.21

Forrest M Bird Charter School
Profit & Loss Budget vs. Actual YTD
July 2024 through April 2025

	Jul '24 - Apr 25	Budget	\$ Over Budget	% of Budget	
Ordinary Income/Expense					
Income					
419-200 · Contributions/Donations	5,600.00	0.00	5,600.00	100.0%	
419-900 · Miscellaneous Revenue	4,542.29	0.00	4,542.29	100.0%	
431-100 · State Base Support	2,645,164.48	2,962,488.00	-317,323.52	89.29%	balance received in May and July
431-900 · Other State Support	153,544.40	218,722.00	-65,177.60	70.2%	to be received mostly in June
439-000 · Other State Revenue	23,925.14	4,200.00	19,725.14	569.65%	over due to the \$ received vape grant
445-100 · Title I - ESEA	45,710.51	83,930.00	-38,219.49	54.46%	
445-600 · Title VI-B IDEA	54,482.00	54,000.00	482.00	100.89%	
445-900 · Federal Revenue	61,385.71	37,465.00	23,920.71	163.85%	
415-000 · Interest Income	30,793.97	42,000.00	-11,206.03	73.32%	may be slightly under due to interest rate reductions
Total Income	3,025,148.50	3,402,805.00	-377,656.50	88.9%	
Gross Profit	3,025,148.50	3,402,805.00	-377,656.50	88.9%	
Expense					
Teacher Salary, Tax, Benefits					
515-100 · Teacher Salaries	824,051.76	1,212,509.00	-388,457.24	67.96%	
515-210 · Teacher Retirement	109,539.25	160,455.00	-50,915.75	68.27%	
515-220 · Teacher Social Security	57,538.34	91,059.00	-33,520.66	63.19%	
515-230 · Teacher Life Insurance	942.60	1,440.00	-497.40	65.46%	
515-240 · Teacher Health Insurance	175,851.44	296,400.00	-120,548.56	59.33%	
515-270 · Teacher Workman's Comp.	12,337.00	15,000.00	-2,663.00	82.25%	
515-290 · Teacher Other Benefits	1,525.87	1,500.00	25.87	101.73%	
521-100 · SPED Teacher Salaries	160,135.95	217,716.00	-57,580.05	73.55%	
521-210 · SPED Teacher Retire	20,532.81	28,756.00	-8,223.19	71.4%	
521-220 · SPED Teacher Social Sec	11,056.74	16,655.00	-5,598.26	66.39%	
521-240 · SPED Teacher Health Ins	45,793.36	57,000.00	-11,206.64	80.34%	
Total Teacher Salary, Tax, Benefits	1,419,305.12	2,098,490.00	-679,184.88	67.64%	may be slightly over due to SPED
Teacher Supplies, Texts, Misc.					
515-310 · Teacher contracted services	4,050.00	0.00	4,050.00	100.0%	
515-313 · Teacher Professional Develop.	1,805.77	0.00	1,805.77	100.0%	
515-410 · Teaching Supplies and Materials	14,755.65	15,272.00	-516.35	96.62%	
515-624 · Books and Periodicals	591.02	0.00	591.02	100.0%	
521-310 · Teacher contracted svcs - SPED	85,482.50	77,000.00	8,482.50	111.02%	
521-350 · SPED Communications	1,297.36	1,560.00	-262.64	83.16%	
521-410 · SPED Teaching Supplies	1,231.72	0.00	1,231.72	100.0%	
521-624 · SPED Books and Periodicals	254.17	0.00	254.17	100.0%	
Total Teacher Supplies, Texts, Misc.	109,468.19	93,832.00	15,636.19	116.66%	will be over budget, partially due to SPED
Admin Salary, Tax, Benefits					
641-100 · School Administration Salaries	274,091.42	364,790.00	-90,698.58	75.14%	
641-210 · School Admin. Retirement	34,684.34	44,815.00	-10,130.66	77.39%	
641-220 · School Admins. Social Security	24,734.45	27,233.00	-2,498.55	90.83%	
641-240 · School Admin. Health Insurance	64,117.86	79,800.00	-15,682.14	80.35%	
Total Admin Salary, Tax, Benefits	397,628.07	516,638.00	-119,009.93	76.97%	on track for budget
Admin Svcs, Supplies, Phone					
641-310 · School Admin. Professional Serv	37,641.00	24,200.00	13,441.00	155.54%	offset dues & subs
641-313 · School Admin Prof Development	700.00	0.00	700.00	100.0%	
641-321 · School Admin. Building Rental	1,700.00	0.00	1,700.00	100.0%	
641-322 · School Admin. Equipment Rental	5,676.85	6,100.00	-423.15	93.06%	
641-350 · School Admin. Communications	9,160.99	13,050.00	-3,889.01	70.2%	
641-390 · School Admin. Dues & Subscrip.	25,348.24	38,580.00	-13,231.76	65.7%	offset Prof Svc
641-395 · Public Relations	2,564.18	0.00	2,564.18	100.0%	
641-410 · School Admin. Supplies	10,295.40	5,133.00	5,162.40	200.57%	\$2500 from donation
641-455 · School Admin. Meals	1,291.97	0.00	1,291.97	100.0%	from donation
641-460 · School Admin Tech Supplies	4,153.76	27,387.00	-23,233.24	15.17%	large computer purchase made in May \$17K
Total Admin Svcs, Supplies, Phone	98,532.39	114,450.00	-15,917.61	86.09%	
Bldg Mgmt Salary, Tax, Benefits					
661-100 · Bldg. Management Salaries	34,333.30	41,200.00	-6,866.70	83.33%	

Forrest M Bird Charter School
Profit & Loss Budget vs. Actual YTD
July 2024 through April 2025

	Jul '24 - Apr 25	Budget	\$ Over Budget	% of Budget	
661-210 · Building Mgmt - Retirement	4,106.30	4,927.00	-820.70	83.34%	
661-220 · Bldg Mgmt SS & Unemployment	2,626.51	3,152.00	-525.49	83.33%	
661-240 · Bldg Mgmt - Health Insurance	9,273.28	11,400.00	-2,126.72	81.35%	
664-100 · Maintenance Building Salaries	17,535.63	18,813.00	-1,277.37	93.21%	
664-210 · Maintenance Buildings-Retirement	2,097.26	2,250.00	-152.74	93.21%	
664-220 · Maint Bldg - SS & Unemployment	1,341.47	1,439.00	-97.53	93.22%	
664-240 · Maint Bldg - Health Insurance	9,273.28	11,400.00	-2,126.72	81.35%	
665-100 · Maint Grounds Salary	126.00	400.00	-274.00	31.5%	
665-210 · Maint Grounds Retirement	15.07	48.00	-32.93	31.4%	
665-220 · Maint Grounds SS & Unemployment	9.63	31.00	-21.37	31.07%	
Total Bldg Mgmt Salary, Tax, Benefits	80,737.73	95,060.00	-14,322.27	84.93%	on track for budget
Bldg Mgt Supplies & Services					
661-320 · Bldg. Mgmt. Contracted Services	10,453.82	11,600.00	-1,146.18	90.12%	Waste Mgmt rate inc after budget set
661-410 · Bldg.Mgmt.Cust.Supplies/NonC.E.	1,452.21	1,359.00	93.21	106.86%	
664-320 · Maint. Bldg.&Equip.-Contracted	2,366.68	0.00	2,366.68	100.0%	
664-410 · Maint. Bldg. & Equip.- Supplies	10,937.06	0.00	10,937.06	100.0%	
665-320 · Maint. Grounds-Contract Service	16,270.00	10,000.00	6,270.00	162.7%	over due to late snow
Total Bldg Mgt Supplies & Services	41,479.77	22,959.00	18,520.77	180.67%	Will be over budget due to unexpected boiler & fire alarm system repairs once billing is corrected from vendor
Conference Travel/Registration					
621-380 · Conference Travel	7,707.02	3,250.00	4,457.02	237.14%	reimb received from state for \$810
621-390 · Conference Fees-Reg.Dues,Train.	1,074.00	750.00	324.00	143.2%	
Total Conference Travel/Registration	8,781.02	4,000.00	4,781.02	219.53%	
Utilities					
661-331 · Bldg. Management Electricity	28,111.22	40,000.00	-11,888.78	70.28%	on trace for budget
661-332 · Bldg. Management Sewer/Water	14,428.62	12,000.00	2,428.62	120.24%	over due to water leak - getting fixed
Total Utilities	42,539.84	52,000.00	-9,460.16	81.81%	
Transportation					
682-400 · School Vehicle Maintenance	2,906.10	0.00	2,906.10	100.0%	unexpected van repairs
681-340 · Pupil Trans.-Contract Services	171,045.26	210,000.00	-38,954.74	81.45%	
Total Transportation	173,951.36	210,000.00	-36,048.64	82.83%	
Capital - Equipment					
810-550 · Cap Acquisitions-Equip (Bldg)	16,539.83	0.00	16,539.83	100.0%	
811-557 · Technology Infrastructure	22,852.00	0.00	22,852.00	100.0%	offset with Other State Revenue
Total Capital - Equipment	39,391.83	0.00	39,391.83	100.0%	
Debt Service					
912-620 · Debt Payments-Interest	76,080.34	89,524.00	-13,443.66	84.98%	
911-610 · Debt Payments-Principal	86,733.56	105,852.00	-19,118.44	81.94%	
Total Debt Service	162,813.90	195,376.00	-32,562.10	83.33%	this will be over budget due to rate increase
Total Expense	2,574,629.22	3,402,805.00	-828,175.78	75.66%	
Net Ordinary Income	450,519.28	0.00	450,519.28	100.0%	
Net Income	450,519.28	0.00	450,519.28	100.0%	

25-26 Non-Cert Director Salary Matrix

	Proposed		Proposed		Proposed		Proposed	
	24-25	25-26	24-25	25-26	24-25	25-26	24-25	25-26
1	Business Manager	IT Director	Business Manager	IT Director	Head Custodian	Head Custodian	Registrar	Academic Advisor
2	Special Ed Director	Special Ed Director	Special Ed Director	Special Ed Director				Registrar
3								Comm Coach
4								
5								
6								
7								
8								
9								
10								
11								
12								
13								
14								
15								

*each rung is a 3% increase



FBCS Standard Diploma

Content	Credits	Required Courses			
Secondary Language Arts and Communications	9	☐ Composition & Literature A (1) ☐ Composition & Literature B (1) ☐ Speech / Communications (1) ☐ Future Readiness Project (1)		☐ Language Arts Elective _____ (1) ☐ Language Arts Elective _____ (1) ☐ Language Arts Elective _____ (1) ☐ Language Arts Elective _____ (1) ☐ Language Arts Elective _____ (1)	
Mathematics	6	☐ Algebra 1A (1) ☐ Algebra 1B (1) ☐ Algebra 2A or equivalent (1)		☐ Geometry 1A (1) ☐ Geometry 1B (1) ☐ Algebra 2B or equivalent (1)	
Science	6	☐ Physical Science A (1) ☐ Physical Science B (1) ☐ Science Elective _____ (1)		☐ Biology A (1) ☐ Biology B (1) ☐ Science Elective _____ (1)	
Social Studies	6	☐ US History A (1) ☐ US History B (1) ☐ Western Civilization (1)		☐ Government A (1) ☐ Government B (1) ☐ Economics: Financial Literacy (1)	
Fine Arts or World Languages	2	☐ FA/WL Elective _____ (1) * visual arts, music, theatre, dance, and world languages		☐ FA/WL Elective _____ (1)	
Health	1	☐ Health (1)			
Digital Literacy	1	☐ Digital Literacy (.5) * Idaho requirement for graduation year 2028 and beyond		☐ Digital Literacy (.5)	
General Electives	26	<u>General Electives</u> any course(s) completed <u>in addition to</u> the total credit requirement in any of the above categories will qualify as a General Elective ☐ <u>Cornerstones for Success</u> (.5) ☐ <u>College & Career Readiness</u> (.5) ☐ <u>Cornerstones for Success</u> (.5) ☐ <u>College & Career Readiness</u> (.5) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1) ☐ _____ (1)			
Civics Test	--	☐ Score of 60% or higher _____ * <i>State of Idaho requirement</i>			

