



## Board of Directors Meeting Agenda

<b>Team:</b>	FBCS Board of Directors	<b>Chairperson:</b>	Kate McAlister
<b>Meeting Date:</b>	October 21, 2023	<b>Start Time:</b>	8:00am
<b>Minutes:</b>	BOD Secretary – TBA	<b>Location:</b>	FBCS Millar Building
<b>Address:</b>	615 S. Madison Ave, Sandpoint, ID 83864		

**Call to Order @ 8:00 AM:** BOD Chairperson – *Kate McAlister*

### ITEM

Pledge of Allegiance

Kate McAlister

Approval of minutes

Kate McAlister

Public Comment

Kate McAlister

### Financials

- Action Item: Approval Financial Reports
- Action Item: Approval of Revenues and Expenditures Statement

Mary J. Jensen  
Mary J. Jensen

### Open Business

- Action Item: Approval of CIP
- Action Item: Approval of Stephanie Hawkins as Board Member
- Action Item: Approval of Collin Day as Board Member

Mary J. Jensen  
Kate McAlister  
Kate McAlister

### Board Training

- Board Training on Governance by ISBA

David Brinkman

**Adjourn @ :00 PM:** BOD Chairperson

Kate McAlister

**Next Meeting Date and Time: Nov. 14, 2023**



# Forrest M. Bird Charter Schools

Board Meeting  
 Forrest M. Bird Charter High School  
 615 S. Madison,  
 Sandpoint, ID 83864  
 Date: September 19, 2023

	Board Meeting Minutes
Minutes taken by	Bonnie Jakubos
Board members Present	Kate McAlister, Shawn Burns, Bonnie Jakubos
Excused Board Members	Jacob Iverson
Staff present	Mary Jensen, Greta Warren
Guests	Stephanie Hawkins, Colin Day, Susan Roberts, Kevin Smith (auditor)
Call to Order	Meeting Called to Order at 4:32 pm; Quorum established at 4:32 pm
Minutes	<p><b>Action Item:</b> Approval of August 22, 2023 Board meeting minutes</p> <ul style="list-style-type: none"> <li>✓ Motioned – Shawn Burns</li> <li>✓ 2<sup>nd</sup> – Bonnie Jakubos</li> </ul> <p>Approved Unanimously</p>

Executive Session	<ul style="list-style-type: none"> <li>• None</li> </ul>
Public Comment	<ul style="list-style-type: none"> <li>• No public comment</li> </ul>

Financial Reports	<p><b>Informational:</b> Financial Audit          Auditor Kevin Smith explained that the audit showed no negative findings.</p> <p><b>Action item:</b> Approval of Financial Reports</p> <p>Notes: No discussion on this item.</p> <p>Approval</p> <ul style="list-style-type: none"> <li>✓ Motioned – Bonnie Jakubos</li> <li>✓ 2<sup>nd</sup> – Shawn Burns</li> </ul> <p>Approved Unanimously</p> <p><b>Action Item:</b> Opening a new account balance with STCU</p> <p>Notes: Greta recommended moving the contingency fund, which is not collecting interest at present, to one of the STCU options.</p>
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**REVENUES AND EXPENDITURES SUMMARY STATEMENT - ALL FUNDS**

**2022-2023**

SCHOOL NAME / NUMBER:

**Forrest M. Bird Charter School #487**

	BUDGET	ACTUAL
<b>REVENUES</b>		
Local Revenue	\$ -	\$ 46,663.00
State Revenue	2,679,503.00	2,801,091.00
Federal Revenue	403,284.00	551,117.00
Other Revenue	-	2,115.00
<b>TOTAL REVENUES</b>	<b>\$ 3,082,787.00</b>	<b>\$ 3,400,986.00</b>
Transfers IN	-	-
<b>TOTAL REVENUE &amp; TRANSFERS</b>	<b>\$ 3,082,787.00</b>	<b>\$ 3,400,986.00</b>
<b>EXPENDITURES</b>		
Salaries	\$ 1,650,566.00	\$ 1,749,254.00
Benefits	677,566.00	665,067.00
Purchased Services	478,730.00	495,811.00
Supplies & Materials	71,425.00	274,876.00
Capital Objects	9,000.00	-
Debt Retirement	195,500.00	99,670.00
Insurance & Judgments	-	-
<b>TOTAL EXPENDITURES</b>	<b>\$ 3,082,787.00</b>	<b>\$ 3,284,678.00</b>
Transfers OUT	-	-
<b>TOTAL EXPENDITURES &amp; TRANSFERS</b>	<b>\$ 3,082,787.00</b>	<b>\$ 3,284,678.00</b>
<b>BEGINNING FUND BALANCE at July 1, 2022</b>	<b>\$ -</b>	<b>\$ -</b>
Adjustments	-	-
<b>ADJUSTED BEGINNING FUND BALANCE at July 1, 2022</b>	<b>\$ -</b>	<b>\$ -</b>
<b>ENDING FUND BALANCE at June 30, 20223</b>	<b>\$ -</b>	<b>\$ 116,308.00</b>

The undersigned certify that this is a true and correct report of the financial condition of the  
(insert district/charter name).

\_\_\_\_\_  
Chairperson of the Board

\_\_\_\_\_  
Clerk of the Board

\_\_\_\_\_  
Treasurer of the Board

# Forrest M Bird Charter School

## Account Balances

As of September 30, 2023

Sep 30, 23

### ASSETS

#### Current Assets

##### Checking/Savings

Contingency Account	800,960.53
Mountain West Bank	18,870.59
Mtn. West Flex Acct.	1,625,383.80
Scholarship Account	<u>13,588.23</u>
Total Checking/Savings	2,458,803.15

**Forrest M Bird Charter School  
Profit & Loss Forecast Overview - All  
July 2023 through June 2024**

	Jul 23	Aug 23	Sep 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24	Apr 24	May 24	Jun 24	Jul 22 - Jun 23	TOTAL
<b>Ordinary Income/Expense</b>														
<b>Income</b>														
419-200 Contributions/Donations		5.00	320.00											325.00
419-920 - Miscellaneous Revenue			75.00											75.00
431-100 - State Base Support		1,477,895.00												
431-900 - Other State Support		-	19,012.00									1,319,774.00		2,797,669.00
437-000 - Lottery/Add State Maint.		-	24,406.00									152,183.00		171,195.00
445-900 - Federal Revenue		11,901.27	4,752.20											24,406.00
Interest Income	280.92	615.64	1,122.85											433,802.00
<b>Total Income</b>	280.92	1,490,416.91	49,688.05									1,889,105.53		3,429,491.41
<b>Expense</b>														
Teacher Salary, Tax, Benefits	7,288.55	5,177.30	153,614.53											166,080.38
Teacher Supplies, Texts, Misc.	2,167.03	7,037.05	11,779.23											20,983.31
Admin Salary, Tax, Benefits	22,532.64	23,256.66	46,285.63											92,074.93
Admin Svcs, Supplies, Phone	34,473.81	9,465.30	36,851.96											80,791.07
Bldg Mgmt Salary, Tax, Benefits	6,963.39	7,620.12	7,620.12											22,203.63
Bldg Mgt Supplies & Services	3,813.03	1,775.49	3,577.11											9,165.63
Conference Travel/Registration	-	-	704.46											704.46
Utilities	2,676.87	2,569.46	3,449.22											8,695.55
Transportation	-	-	24,200.02											24,200.02
Capital - Building	-	-	-											-
Capital - Equipment	-	17,218.03	-											17,218.03
Debt Service	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	195,376.68
Estimated Monthly Expenses			290,000.00	270,000.00	270,000.00	270,000.00	270,000.00	270,000.00	270,000.00	270,000.00	270,000.00	270,000.00	270,000.00	2,450,000.00
<b>Total Expense</b>	96,196.71	90,400.80	304,363.67	306,281.39	286,281.39	286,281.39	286,281.39	286,281.39	286,281.39	286,281.39	286,281.39	286,281.39	286,281.39	3,087,493.69
<b>Net Income</b>	<b>(95,915.79)</b>	<b>1,400,016.11</b>	<b>(254,675.62)</b>	<b>(306,281.39)</b>	<b>(286,281.39)</b>	<b>(286,281.39)</b>	<b>(286,281.39)</b>	<b>(286,281.39)</b>	<b>(286,281.39)</b>	<b>(286,281.39)</b>	<b>(286,281.39)</b>	<b>(286,281.39)</b>	<b>(286,281.39)</b>	<b>341,997.72</b>
Bank Balance as of 9/30/2023			2,458,803.15	2,152,521.76	1,866,240.37	1,579,958.98	1,293,677.59	1,007,396.20	721,114.81	434,833.42	148,552.03	1,751,376.17		
Bank Balance 6/30/2023														1,618,421.70

**Forrest M Bird Charter School**  
**Profit & Loss Budget vs. Actual**  
July through September 2023

	Jul - Sep 23	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
419-200 · Contributions/Donations	325.00	0.00	325.00	100.0%
419-900 · Miscellaneous Revenue	75.00	0.00	75.00	100.0%
431-100 · State Base Support	1,477,895.00	2,405,066.00	-927,171.00	61.45%
431-200 · State Transportation Support	0.00	75,000.00	-75,000.00	0.0%
431-800 · Benefit Apportionment	0.00	317,603.00	-317,603.00	0.0%
431-900 · Other State Support	0.00	168,045.00	-168,045.00	0.0%
437-000 · Lottery/Additional State Maint.	24,406.00	25,445.00	-1,039.00	95.92%
439-000 · Other State Revenue	19,012.00	0.00	19,012.00	100.0%
445-100 · Title I - ESEA	0.00	86,525.00	-86,525.00	0.0%
445-600 · Title VI-B IDEA	0.00	53,500.00	-53,500.00	0.0%
445-900 · Federal Revenue	16,653.47	293,777.00	-277,123.53	5.67%
415-000 · Interest Income	2,019.41	0.00	2,019.41	100.0%
<b>Total Income</b>	<b>1,540,385.88</b>	<b>3,424,961.00</b>	<b>-1,884,575.12</b>	<b>44.98%</b>
<b>Gross Profit</b>	<b>1,540,385.88</b>	<b>3,424,961.00</b>	<b>-1,884,575.12</b>	<b>44.98%</b>
<b>Expense</b>				
<b>Teacher Salary, Tax, Benefits</b>				
515-100 · Teacher Salaries	94,299.93	1,144,922.00	-1,050,622.07	8.24%
515-210 · Teacher Retirement	12,363.88	143,886.23	-131,522.35	8.59%
515-220 · Teacher Social Security	6,971.94	86,821.18	-79,849.24	8.03%
515-230 · Teacher Life Insurance	93.75	1,060.00	-966.25	8.84%
515-240 · Teacher Health Insurance	18,975.21	263,172.00	-244,196.79	7.21%
515-270 · Teacher Workman's Comp.	5,496.00	13,000.00	-7,504.00	42.28%
515-290 · Teacher Other Benefits	904.57	1,600.00	-695.43	56.54%
521-100 · SPED Teacher Salaries	16,556.86	193,922.00	-177,365.14	8.54%
521-210 · SPED Teacher Retire	2,059.58	24,183.89	-22,124.31	8.52%
521-220 · SPED Teacher Social Sec	1,194.57	14,835.03	-13,640.46	8.05%
521-240 · SPED Teacher Health Ins	7,164.09	50,610.00	-43,445.91	14.16%
<b>Total Teacher Salary, Tax, Benefits</b>	<b>166,080.38</b>	<b>1,938,012.33</b>	<b>-1,771,931.95</b>	<b>8.57%</b>
<b>Teacher Supplies, Texts, Misc.</b>				
515-310 · Teacher contracted services	0.00	2,300.00	-2,300.00	0.0%
515-313 · Teacher Professional Develop.	173.30	4,000.00	-3,826.70	4.33%
515-410 · Teaching Supplies and Materials	9,871.50	80,893.26	-71,021.76	12.2%
515-624 · Books and Periodicals	255.95	0.00	255.95	100.0%
521-310 · Teacher contracted svcs - SPED	8,489.00	68,500.00	-60,011.00	12.39%
521-350 · SPED Communications	388.36	1,430.00	-1,041.64	27.16%
521-410 · SPED Teaching Supplies	1,653.90	500.00	1,153.90	330.78%
521-624 · SPED Books and Periodicals	151.30	0.00	151.30	100.0%
<b>Total Teacher Supplies, Texts, Misc.</b>	<b>20,983.31</b>	<b>157,623.26</b>	<b>-136,639.95</b>	<b>13.31%</b>
<b>Admin Salary, Tax, Benefits</b>				
641-100 · School Administration Salaries	64,659.92	375,123.00	-310,463.08	17.24%
641-210 · School Admin. Retirement	6,733.86	43,020.05	-36,286.19	15.65%
641-220 · School Admins. Social Security	4,912.32	27,632.03	-22,719.71	17.78%

**Forrest M Bird Charter School**  
**Profit & Loss Budget vs. Actual**  
**July through September 2023**

	Jul - Sep 23	Budget	\$ Over Budget	% of Budget
641-240 · School Admin. Health Insurance	15,768.83	91,098.00	-75,329.17	17.31%
<b>Total Admin Salary, Tax, Benefits</b>	<b>92,074.93</b>	<b>536,873.08</b>	<b>-444,798.15</b>	<b>17.15%</b>
<b>Admin Svces, Supplies, Phone</b>				
641-310 · School Admin. Professional Serv	17,800.00	25,850.00	-8,050.00	68.86%
641-313 · School Admin Prof Development	180.00	0.00	180.00	100.0%
641-322 · School Admin. Equipment Rental	1,164.37	4,500.00	-3,335.63	25.88%
641-350 · School Admin. Communications	3,167.30	12,700.00	-9,532.70	24.94%
641-390 · School Admin. Dues & Subscrip.	32,695.20	40,571.00	-7,875.80	80.59%
641-395 · Public Relations	0.00	1,500.00	-1,500.00	0.0%
641-410 · School Admin. Supplies	3,901.08	14,732.24	-10,831.16	26.48%
641-455 · School Admin. Meals	952.26	800.00	152.26	119.03%
641-460 · School Admin Tech Supplies	20,930.86	28,284.00	-7,353.14	74.0%
<b>Total Admin Svces, Supplies, Phone</b>	<b>80,791.07</b>	<b>128,937.24</b>	<b>-48,146.17</b>	<b>62.66%</b>
<b>Bldg Mgmt Salary, Tax, Benefits</b>				
661-100 · Bldg. Management Salaries	9,249.99	37,000.00	-27,750.01	25.0%
661-210 · Building Mgmt - Retirement	1,000.62	4,136.60	-3,135.98	24.19%
661-220 · Bldg Mgmt SS & Unemployment	707.63	2,830.50	-2,122.87	25.0%
661-240 · Bldg Mgmt - Health Insurance	2,388.03	10,122.00	-7,733.97	23.59%
664-100 · Maintenance Building Salaries	5,415.97	23,748.00	-18,332.03	22.81%
664-210 · Maintenance Buildings-Retiremen	639.04	2,655.03	-2,015.99	24.07%
664-220 · Maint Bldg - SS & Unemployment	414.32	1,816.72	-1,402.40	22.81%
664-240 · Maint Bldg - Health Insurance	2,388.03	10,122.00	-7,733.97	23.59%
<b>Total Bldg Mgmt Salary, Tax, Benefits</b>	<b>22,203.63</b>	<b>92,430.85</b>	<b>-70,227.22</b>	<b>24.02%</b>
<b>Bldg Mgt Supplies &amp; Services</b>				
661-320 · Bldg. Mgmt. Contracted Services	2,055.90	14,000.00	-11,944.10	14.69%
661-410 · Bldg.Mgmt.Cust.Supplies/NonC.E.	303.90	1,100.00	-796.10	27.63%
664-320 · Maint. Bldg.&Equip.-Contracted	0.00	3,500.00	-3,500.00	0.0%
664-410 · Maint. Bldg. & Equip.- Supplies	2,656.55	10,907.56	-8,251.01	24.36%
665-320 · Maint. Grounds-Contract Service	3,466.75	40,000.00	-36,533.25	8.67%
665-410 · Maint. Grounds-Supplies	682.53	1,000.00	-317.47	68.25%
<b>Total Bldg Mgt Supplies &amp; Services</b>	<b>9,165.63</b>	<b>70,507.56</b>	<b>-61,341.93</b>	<b>13.0%</b>
<b>Conference Travel/Registration</b>				
621-380 · Conference Travel	619.46	13,000.00	-12,380.54	4.77%
621-390 · Conference Fees-Reg.Dues,Train.	85.00	2,000.00	-1,915.00	4.25%
<b>Total Conference Travel/Registration</b>	<b>704.46</b>	<b>15,000.00</b>	<b>-14,295.54</b>	<b>4.7%</b>
<b>Utilities</b>				
661-331 · Bldg. Management Electricity	4,231.08	42,000.00	-37,768.92	10.07%
661-332 · Bldg. Management Sewer/Water	4,464.47	8,200.00	-3,735.53	54.45%
<b>Total Utilities</b>	<b>8,695.55</b>	<b>50,200.00</b>	<b>-41,504.45</b>	<b>17.32%</b>
<b>Transportation</b>				
681-340 · Pupil Trans.-Contract Services	24,200.02	230,000.00	-205,799.98	10.52%
<b>Total Transportation</b>	<b>24,200.02</b>	<b>230,000.00</b>	<b>-205,799.98</b>	<b>10.52%</b>
<b>Capital - Building</b>				
810-540 · Capital Acquisitions-Building	0.00	10,000.00	-10,000.00	0.0%

**Forrest M Bird Charter School**  
**Profit & Loss Budget vs. Actual**  
**July through September 2023**

	<b>Jul - Sep 23</b>	<b>Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>Total Capital - Building</b>	0.00	10,000.00	-10,000.00	0.0%
<b>Capital - Equipment</b>				
811-557 · Technology Infrastructure	17,218.03	0.00	17,218.03	100.0%
<b>Total Capital - Equipment</b>	17,218.03	0.00	17,218.03	100.0%
<b>Debt Service</b>				
912-620 · Debt Payments-Interest	23,750.09	93,924.19	-70,174.10	25.29%
911-610 · Debt Payments-Principal	25,094.08	101,452.49	-76,358.41	24.74%
<b>Total Debt Service</b>	48,844.17	195,376.68	-146,532.51	25.0%
<b>Total Expense</b>	490,961.18	3,424,961.00	-2,933,999.82	14.34%
<b>Net Ordinary Income</b>	1,049,424.70	0.00	1,049,424.70	100.0%
<b>Net Income</b>	1,049,424.70	0.00	1,049,424.70	100.0%



# SANDPOINT CHARTER CONTINUOUS IMPROVEMENT PLAN (2023-24)

## NARRATIVE

LEA	# 487	Name: Sandpoint Charter School/ Forrest M. Bird Charter School	
Superintendent/ Charter Administrator	Name: Mary J. Jensen		Phone: 208-265-9737
	E-mail: maryjensen@forrestbirdcharterschool.org		
CIP Contact	Name: Mary J. Jensen		Phone: 208-265-9737
	E-mail: maryjensen@forrestbirdcharterschool.org		

**Instructions:** Your Continuous Improvement Plan must include a mission statement and vision statement. Please provide them in this section.

### Mission and Vision

**Mission:** We create innovative learning opportunities by fostering community, individuality, and imagination.

**Vision:**

- ♦ Limit our community to approximately 50 students at each of the middle and high school grade levels, 6-12 (prospective enrollment of 350 students, not to exceed 400 total). (Actual grade level enrollments may vary) Provide each student with at least one positive adult adviser/advocate to support student success.
- ♦ Provide students access to innovative pathways, maximizing their post-secondary academic and career opportunities.
- ♦ Facilitate a positive and safe community culture by fostering accountability through high behavioral standards and academic success through integration and project-based learning.
- ♦ Focus on student-family-teacher relationships.
- ♦ Embrace the needs of the student body as the primary focus of our school; therefore, encouraging individuality.
- ♦ Work in collaborative relationships within and outside of the school to promote leadership and mentoring partnerships, and service the greater community.
- ♦ Actively encourage creativity and fun within our school.

### Community Involvement in Plan Development - REQUIRED

Community Involvement in the development of the Combined District Plan (or CIP and Literacy Plan)

Forrest M. Bird Charter School (FBCS) is committed to having community, family, and staff involvement in the development of the plan. In order to have community, family and staff involvement, FBCS had developed a Planning Committee, which addresses the needs of the school while offering solutions to issues presented. The Planning Committee makes recommendations to the Board of Trustees.

# SANDPOINT CHARTER CONTINUOUS IMPROVEMENT PLAN (2023-24)

## NARRATIVE

### Parent Notification of College and Career Advising and Mentoring Services

FBCS has an Academic Advisor to aide in College and Career Advising and Mentoring. The Academic Advisor provides information on the district website and school Canvas page, emails and mails families information, provides information during Back to School and Orientation nights, Parent Class Meetings, Family Summit, Parent/ Teacher Conference, and more.

In addition to the Academic Advisor providing families and students with information, our advocacy and advisory coaches provide information to students and families. Advocacy and advisory classes meet each morning during the school year.

### Parental Involvement in Students' Individual Reading Plans

FBCS is a 6-12 grade level Charter School, so Individual Reading Plans are not required.

LEA #	487	LEA Name:	Forrest M. Bird Charter School/ Sandpoint Charter School
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**METRICS**

<b>LINK to LEA / District Report Card with Demographics and Previous Data (required):</b>	<a href="https://forrestbirdcharterschool.org/school-report-card/">https://forrestbirdcharterschool.org/school-report-card/</a>
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**Section I: Student Achievement & Growth Metrics - Current & Previous Year Performance Targets (blue shaded metrics are required)**

Goal	Performance Metric	2022-23 Performance Targets (From LEA's 2022-23 CIP)	2023-24 Performance Targets (LEA's Chosen Goals)
All students will be college and career ready	4-year cohort graduation rate	2022 cohort	2023 cohort
		87.0%	87.0%
	5-year cohort graduation rate (optional metric)	2021 cohort	2022 cohort
		85.0%	80.0%
	% of students who meet the college ready benchmark on the college entrance exam (optional metric)	25.0%	25.0%
All students will be prepared to transition from middle school / junior high to high school	% students who score proficient on the grade 8 Math ISAT	40.0%	40.0%
	% students who make adequate growth on the grade 8 Math ISAT	75.0%	45.0%
	% students who score proficient on the grade 8 ELA ISAT	60.0%	55.0%
	% students who make adequate growth on the grade 8 ELA ISAT	75.0%	65.0%
All students will be prepared to transition from grade 6 to grade 7	% students who score proficient on the grade 6 Math ISAT	35.0%	35.0%
	% students who make adequate growth on the grade 6 Math ISAT	75.0%	45.0%
	% students who score proficient on the grade 6 ELA ISAT	65.0%	40.0%

	% students who make adequate growth on the grade 6 ELA ISAT	75.0%	50.0%
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**Section II: Literacy Proficiency & Growth Metrics - Current & Previous Year Targets (Section II data is required)**

Goal	Performance Metric	2022-23 Performance Targets (From LEA's 2022-23 CIP)	2023-24 Performance Targets (LEA's Chosen Goals)
All students will demonstrate the reading readiness needed to transition to the next grade	% students who score proficient on the Kindergarten Spring IRI	N/A	N/A
	% students who score proficient on the Grade 1 Spring IRI	N/A	N/A
	% students who score proficient on the Grade 2 Spring IRI	N/A	N/A
	% students who score proficient on the Grade 3 Spring IRI	N/A	N/A
	% students who score proficient on the Grade 4 ELA ISAT	N/A	N/A
	% students who make adequate growth on the Grade 4 ELA ISAT	N/A	N/A

**Section III.A: Measuring Literacy Progress - LEA Chosen Performance Metrics (at least 1)**

Performance Metric	2022-23 Performance Targets (From LEA's 2022-23 CIP)	SY 2022-23 RESULTS (if available)	2023-24 Performance Targets (LEA's Chosen Goals)
FBCS is a 6-12 school; thus, literacy goals are not applicable.	N/A	N/A	N/A

**Section IV: How LEA Measures Progress Towards College & Career Advising & Mentoring Goals**

**Section IV.A: College and Career Advising - LEA Chosen Performance Metrics**

<b>Performance Metric</b>	<b>2022-23 Performance Targets (From LEA's 2022-23 CIP)</b>	<b>SY 2022-23 RESULTS (if available)</b>	<b>2023-24 Performance Targets (LEA's Chosen Goals)</b>
% of high school seniors that have had one-to-one meetings with an advisor.	100.0%	1001.0%	100.0%
% of high school students who complete resumes	90.0%	95.0%	95.0%
% of advanced opportunities advising plans completed	100.0%	100.0%	100.0%

**Section V: Report of Progress Narrative**

Special Note: FBCS is a 6-12 school. With 6th grade students being new to FBCS, FBCS had not been involved in the student's academic growth until 6th grade years. Strategic Improvement 1: Students with Disabilities: During the 2023 enrollment, FBCS had a 21% population of students with disabilities, which is an increase of 3% from the previous year. The increase of students with disabilities affected the overall student assessment scores being we do have a 98.8% participation rate in ELA. With an increase of students with disabilities, FBCS is providing additional professional development for staff on the unique educational practices with individual students who have IEP's. Strategic Improvement 2: Chronic Absenteeism: Chronic Absenteeism increased from 2022 to 2023 from 8.2% to 33.5%. Due to the increased chronic absenteeism, FBCS revised the attendance policy for the 2023-24 school year, which includes specific family interventions in which the school and family work together to increase student attendance as well as defined interventions and consequences due to absenteeism. With a clearly defined attendance policy, FBCS should see an increase in overall attendance for the 2023-24 school year. Increased attendance shall help with the overall academic successes for students. Strategic Improvement 3: Academic Intervention Program: For the 2022-23 school year, FBCS implemented an Academic Intervention Program which works directly with families to identify struggling students early in the school year and to develop strategies in which students and families may experience academic successes. This program includes individual student meetings, family meetings with staff, and a school-board meeting with families.

**Section VI: Notes (Optional space for contextual information about data and/or target-setting process)**

**Section VII: Staff Performance - Previous Year Results & Current Year Performance Targets**

Grade(s)	Subject(s)	Performance Metric	Assessment Tool	2022-23 Performance Targets (From LEA's 2022-23 CIP)	2022-23 RESULTS	2023-24 Performance Targets (LEA's Chosen Goals)
	All Subjects					
9-12	All Subjects	90% of the students showed measurable student growth	Pre-post tests	90.0%	91.0%	91.0%
6-8	All Subjects	81% of students showed measurable student growth	Pre-post tests	90.0%	81.0%	85.0%
6-12	All Subjects	83% of the students showed measurable student growth	Teacher-constructed assessments	85.0%	83.0%	85.0%