



Board of Directors Meeting Agenda

Team:	FBCS Board of Directors	Chairperson:	Kate McAlister
Meeting Date:	May 24, 2022	Start Time:	4:15 PM
Minutes:	BOD Secretary – Jim Zuberbuhler	Location:	FBCS High School
Address:	615 S. Madison Ave, Sandpoint, ID 83864		

Call to Order @ 4:15 PM: BOD Chairperson – *Kate McAlister*

ITEM

Pledge of Allegiance Kate McAlister

Approval of minutes Kate McAlister

Public Comment Kate McAlister

Executive session – Student Concern #1

Financials

• Action Item: Approval Financial Reports Greta Warren

Open Business

• Action Item: Dress Code Revision Mary J. Jensen

• Action Item: Buckle Up Driving School Contract Mary J. Jensen

• Action Item: Holly Bronis Resignation Mary J. Jensen

• Action Item: Vicki Vesecky Resignation

• Action Item: Orion Syth Hire Mary J. Jensen

•

Executive Session – Administrative Evaluation

Action Item: Jennifer Greve Contract

Action Item: Mary Jensen Contract

Adjourn @ :00 PM: BOD Chairperson

Kate McAlister

Next Meeting Date and Time:

1:46 PM
05/04/22
Accrual Basis

Forrest M Bird Charter School
Account Balances
As of April 30, 2022
Apr 30, 22

ASSETS

Current Assets

Checking/Savings

Contingency Account	800,960.53
Mountain West Bank	84,571.92
Mtn. West Flex Acct.	540,277.31
Scholarship Account	<u>14,968.23</u>
Total Checking/Savings	1,440,777.99

Forrest M Bird Charter School Profit & Loss Forecast Overview - All July 2021 through June 2022

	Jul 21	Aug 21	Sep 21	Oct 21	Nov 21	Dec 21	Jan 22	Feb 22	Mar 22	Apr 22	May 22	Jun 22	TOTAL
Ordinary Income/Expense													
Income													
419-200 Contributions/Donations	5,030.00	2,000.00	2,100.00										9,530.00
419-920 - Miscellaneous Revenue	40.00			222.00		888.64		745.00	99.99	540.00			2,535.63
431-100 - State Base Support		1,184,296.00			326,884.00			642,848.82					307,942.84
431-900 - Other State Support		3,000.00	1,575.00	4,624.00	9,151.00	4,062.60	5,374.40	3,760.00	55,326.00	15,425.00			248,673.00
437-000 - Lottery/Add State Maint.			19,673.00			242.00							19,915.00
445-900 - Federal Revenue		4,849.64		4,941.71		87,786.63	27,979.27	27,602.53	36,850.58	17,580.28		287,749.36	495,360.00
Interest Income	45.05	80.30	98.06	69.89	65.53	65.31	48.74	52.54	56.16	43.94			625.52
Total Income	5,115.05	1,194,225.94	23,446.06	9,857.60	336,100.53	93,045.18	33,402.41	574,998.89	92,332.73	33,999.22		741,977.20	3,138,500.81
Expense													
Teacher Salary, Tax, Benefits	5,075.44	2,821.43	135,392.85	141,274.08	137,677.52	138,158.12	137,064.69	136,613.85	135,388.03				969,476.01
Teacher Supplies, Texts, Misc.	2,279.76	7,829.09	14,068.33	22,747.25	10,083.90	11,742.15	6,717.27	10,227.05	12,567.11				98,281.91
Admin Salary, Tax, Benefits	-	18,868.89	40,451.78	41,559.62	42,253.63	45,571.68	36,760.34	41,912.25	41,154.23				308,532.42
Admin Svcs, Supplies, Phone	28,079.59	10,772.81	17,928.70	7,898.04	3,466.83	6,474.11	3,180.62	8,485.09	6,974.87				93,260.66
Bldg Mgmt Salary, Tax, Benefits	3,231.91	8,667.44	8,796.71	8,376.64	6,987.38	8,376.03	6,202.50	6,936.94	6,769.70				64,345.25
Bldg Mgt Supplies & Services	1,133.25	3,133.10	3,457.39	1,532.26	1,834.80	4,666.86	6,670.07	1,781.20	4,179.88				28,388.81
Conference Travel/Registration	402.00	-	1,079.61	964.56	279.00	-	80.00	200.00	790.00				3,795.17
Utilities	2,787.61	3,652.56	2,812.54	3,624.50	3,700.60	4,032.05	4,898.90	4,318.22	4,592.56				34,299.54
Transportation	-	-	20,070.00	21,414.00	18,621.25	13,434.00	15,984.00	19,885.14	21,082.80				130,491.19
Capital - Building	-	-	-	-	-	-	-	-	-				-
Capital - Equipment	9,837.22	9,187.85				5,721.50	1,030.00						25,776.57
Debt Service	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	16,281.39	195,376.68
Estimated Monthly Expenses													823,000.00
Total Expense	69,108.17	81,214.56	280,339.30	265,672.34	241,186.30	254,457.99	234,809.78	246,641.13	249,730.57	269,281.39	306,281.39	296,281.39	2,775,004.21
Net Income	(63,993.12)	1,113,011.38	(236,893.24)	(255,814.74)	94,914.23	(161,412.71)	(201,407.37)	328,357.76	(157,397.84)	(235,282.17)	(306,281.39)	445,695.81	363,496.60
Bank Balance as of 4/30/22									1,440,777.99	1,134,496.60	1,580,192.41		
Bank Balance 6/30/2021												1,464,247.07	

Forrest M Bird Charter School
Profit & Loss Budget vs. Actual YTD
July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
419 200 · Contributions/Donations	9,130.00	0.00	9,130.00	100.0%
419-920 · Miscellaneous Revenue	1,995.63	0.00	1,995.63	100.0%
431-100 · State Base Support	2,054,028.82	2,133,937.00	-79,908.18	96.26%
431-900 · Other State Support	67,920.00	224,589.00	-156,669.00	30.24%
432-100 · Driver Education Program	9,975.00	10,000.00	-25.00	99.75%
432-400 · Professional Technical Program	5,926.00	7,900.00	-1,974.00	75.01%
437-000 · Lottery/Additional State Maint.	19,915.00	18,590.00	1,325.00	107.13%
439-000 · Other State Revenue	3,042.00	6,084.00	-3,042.00	50.0%
445-100 · Title I - ESEA	21,100.26	76,572.00	-55,471.74	27.56%
445-600 · Title VI-B IDEA	55,298.00	67,978.00	-12,680.00	81.35%
445-900 · Federal Revenue	113,612.10	385,799.64	-272,187.54	29.45%
Interest Income	581.58	0.00	581.58	100.0%
Total Income	2,362,524.39	2,931,449.64	-568,925.25	80.59%
Gross Profit	2,362,524.39	2,931,449.64	-568,925.25	80.59%
Expense				
Teacher Salary, Tax, Benefits				
515-100 · Teacher Salaries	601,226.04	1,033,462.00	-432,235.96	58.18%
515-210 · Teacher Retirement	71,537.49	122,750.86	-51,213.37	58.28%
515-220 · Teacher Social Security	42,820.53	78,033.60	-35,213.07	54.87%
515-230 · Teacher Life Insurance	743.40	1,100.00	-356.60	67.58%
515-240 · Teacher Health Insurance	93,818.58	194,964.00	-101,145.42	48.12%
515-270 · Teacher Workman's Comp.	13,437.00	14,525.00	-1,088.00	92.51%
515-290 · Teacher Other Benefits	895.14	1,000.00	-104.86	89.51%
521-100 · SPED Teacher Salaries	102,852.47	167,181.00	-64,328.53	61.52%
521-210 · SPED Teacher Retire	12,280.61	20,241.79	-7,961.18	60.67%
521-220 · SPED Teacher Social Sec	7,305.47	12,789.35	-5,483.88	57.12%
521-240 · SPED Teacher Health Ins	22,559.28	44,310.00	-21,750.72	50.91%
Total Teacher Salary, Tax, Benefits	969,476.01	1,690,357.60	-720,881.59	57.35%
Teacher Supplies, Texts, Misc.				
515-310 · Teacher contracted services	14,970.00	10,000.00	4,970.00	149.7%
515-313 · Teacher Professional Develop.	230.00	5,500.00	-5,270.00	4.18%
515-410 · Teaching Supplies and Materials	29,299.60	47,288.35	-17,988.75	61.96%
521-310 · Teacher contracted svcs - SPED	50,076.59	32,286.00	17,790.59	155.1%
521-350 · SPED Communications	1,167.00	0.00	1,167.00	100.0%
521-410 · SPED Teaching Supplies	2,518.72	0.00	2,518.72	100.0%
Total Teacher Supplies, Texts, Misc.	98,261.91	95,074.35	3,187.56	103.35%
Admin Salary, Tax, Benefits				
641-100 · School Administration Salaries	222,380.49	350,035.00	-127,654.51	63.53%
641-210 · School Admin. Retirement	26,104.99	40,062.88	-13,957.89	65.16%
641-220 · School Admins. Social Security	16,332.38	25,668.43	-9,336.05	63.63%
641-240 · School Admin. Health Insurance	43,714.56	79,758.00	-36,043.44	54.81%
Total Admin Salary, Tax, Benefits	308,532.42	495,524.31	-186,991.89	62.26%

Forrest M Bird Charter School
Profit & Loss Budget vs. Actual YTD
 July 2021 through March 2022

	Jul '21 - Mar 22	Budget	\$ Over Budget	% of Budget
Total Transportation	130,491.19	167,123.25	-36,632.06	78.08%
Capital - Equipment				
810-550 · Cap Acquisitions-Equip (Bldg)	25,776.57	10,000.00	15,776.57	257.77%
Total Capital - Equipment	25,776.57	10,000.00	15,776.57	257.77%
Debt Service				
912-620 · Debt Payments-Interest	76,301.66	101,540.72	-25,239.06	75.14%
911-610 · Debt Payments-Principal	70,230.85	93,835.96	-23,605.11	74.84%
Total Debt Service	146,532.51	195,376.68	-48,844.17	75.0%
Total Expense	1,903,160.04	2,931,449.64	-1,028,289.60	64.92%
Net Ordinary Income	459,364.35	0.00	459,364.35	100.0%
Net Income	459,364.35	0.00	459,364.35	100.0%

Proposed Dress Code for the 2022-23 school year

Acceptable clothing

Tops

- Have sleeves
- Cover midriff area

Bottoms

- No shorter than the top of the knee when standing
 - Bottoms that are shorter than the knee must be worn with leggings
- No pajama pants/ pajama shorts

Shoes

- Student may not be barefoot or only wear socks.
- Footwear must have a back strap to them.
- No flip-flops

Unacceptable clothing

- Clothing that has holes
- Showing of any underwear
- Garments that are see-through or transparent
- Word, terms, pictures, cartoons, slogans, symbols or references to illegal items for people under 18, such as cigarettes, drugs, alcohol, and pornography.
- Word, terms, pictures, cartoons, slogans, symbols or references to any type of weapon, profanity, or bullying.
- Spikes
- No hoods on heads
- Sunglasses in the classroom unless prescribed by a doctor

**BUCKLE-UP DRIVING SCHOOL
IDAHO DRIVER EDUCATION AND TRAINING**

Private Driving School Contracting With a Public School District:

This independent contract agreement to provide Driver Education and Training is made and entered into

This 13 day of May (month), 2022, by and between Forrest M. Bird Charter School No. 487 and Buckle-Up Driving School LLC.

I. CONTRACTOR OBLIGATIONS AND PERFORMANCE

- a. The contractor shall provide instructors certified by the state of Idaho and currently licensed.
- b. The contractor shall provide up to but not more than 36 places in the classroom for each class.
- c. The contractor shall submit a copy of this signed contract to the State Department of Education along with an Annual Program Plan at least thirty (30) days before the start of the program.
- d. The contractor shall maintain a comprehensive liability insurance policy acceptable to the school district during the term of this agreement with a responsible insurance company, with a minimum single limit coverage of \$1,000,000 and shall furnish the school district with a certificate of such liability insurance stating that said insurance is in full force and in effect during the term of this agreement or any extension thereof.
- e. The contractor agrees that it will not discriminate on the basis of race, color, religion, sex, national origin or disability in its educational program and will comply with all requirements of Title IV and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans With Disabilities Act of 1990.
- f. The contractor shall submit a Final Student List to the State Department of Education along with a Claim for Reimbursement within forty-five (45) days of the end of a class or all classes for the fiscal year.
- g. The contractor shall submit a Final Student List to the local Department of Motor Vehicles within three (3) days after the end of a class.
- h. The contractor will maintain vehicles that meet or exceed State Department of Education requirements for Driver Education vehicles.
- i. The contractor shall provide such education and training to enable students of the school district to become eligible to apply for and be granted an Idaho Driver's License.
- j. The contractor shall employ only instructors who have passed an Idaho State Department of Education criminal history background check.

**BUCKLE-UP DRIVING SCHOOL
IDAHO DRIVER EDUCATION AND TRAINING**

II. REIMBURSEMENT OF EXPENSES

- a. The school district is eligible to receive full reimbursement for each student from the State Department of Education if the contractor meets the requirements set forth in this contract.
- b. The public school district may choose to keep any or all of the reimbursement monies to cover their costs, if any.
- c. For this contract year the public school district elects to keep \$ 0 per student of the reimbursement payment(s).

III. STUDENT FEES AND CONTRACTOR PAYMENTS

- a. In lieu of classroom rent at the Forrest M. Bird High School facility, each enrolled Forrest Bird student will be charged a \$255 fee. All non-enrolled Forrest M. Bird students will be charged a fee of \$300. All fees will be collected by Buckle Up Driving School, LLC.
- b. The school district will not reimburse any expenses incurred by the contractor.
- c. The school district shall pay the contractor within 30 days of receiving reimbursement from the State Department of Education.

IV. TERMINATION AND CONTRACT DURATION

- a. This agreement is for the 2023 fiscal year and must be renewed annually.
- b. Either party shall terminate this contract at any time.

V. MONITORING AND INSPECTION

- a. A designated representative of the school district and the State Department of Education shall at all times be able to observe the classroom and behind the wheel instruction.

IN WITNESS WHEREOF, the parties have executed this agreement in the presence of the undersigned competent witnesses.

Witnesses: Mary Jensen

School District: Forrest Bird Charter School Title: Executive Director

Contractor: Buckle-Up Driving School LLC Position: Wayne Johnson Owner
SDE Approval _____ Date _____



PROGRAM ASSURANCE CONTRACTING WITH A PRIVATE DRIVING SCHOOL FOR DRIVER EDUCATION

SHERRI YBARRA
SUPERINTENDENT OF
PUBLIC INSTRUCTION

650 W. STATE STREET
P.O. BOX 83720
BOISE, IDAHO 83720-0027

OFFICE: 208-332-6800
FAX: 208-334-2228
SPEECH/HEARING
IMPAIRED: 1-800-377-3529
WWW.SDE.IDAHO.GOV

A public school district or charter school may contract with an approved private driving school to provide a driver education and training program. Idaho Public Driver Education Program Operating Procedures shall be followed to qualify for reimbursement. The school district or charter school shall have a written contract with the private driving school specifying the responsibilities of each party. All record keeping and required reporting to the Idaho State Department of Education ("SDE") shall be completed by the school district or charter. All student records are the property and responsibility of the school district or charter school and shall be collected, utilized, and protected in accordance with the Family Educational Rights and Privacy Act (FERPA), the Idaho Student Data Accessibility, Transparency and Accountability Act of 2014 ("Idaho Student Data Act"), and any other applicable state or federal laws.

In such cases of contracting for a driver education and training program, the provider requesting reimbursement remains responsible for the entire program and must retain all required program records (curriculum guide, policies, student records, instructor records, etc.) Student fees must be received by the provider requesting reimbursement. Only eligible students qualify for reimbursement. The purpose of reimbursement is to reduce cost to parents, thereby making driver education more accessible to teens.

Whether or not a contractor has been hired, the SDE encourages all providers to carefully monitor curriculum, records, vehicles and instructors to assure quality and compliance within the program. A provider that hires a contractor to provide classroom or behind-the-wheel instruction must work with that contractor to obtain program cost information required on the reimbursement request form.

In accordance with Idaho Code 33-512, school districts and charter schools shall ensure that all private driver education instructors who are contracting with a public school have a current criminal history check on file at SDE. School districts and charter schools will also be responsible for cross-checking all private driver education instructors working as contractors against the statewide sex offender register.

Any school district or charter school contemplating contracting for a driver education and training program **valued in excess of twenty-five thousand dollars (\$25,000) in a fiscal year** must procure such services in accordance with Idaho Code 67-2801 through 67-2809.

The SDE may review driver education program records for compliance with department instructional, statutory, and regulatory requirements. The SDE may deny reimbursement request if the SDE determines that a provider has violated a provision of Idaho or federal law, the Idaho Public Driver Education Program Operating Procedures, or this Program Assurance document. Reasons for reimbursement denial may include misrepresenting expenses, revenue or other information; failing to submit required forms; failing to correct deficiencies within required timelines or falsely claiming to correct program deficiencies. In addition to denying reimbursement, SDE may also pursue any other legal remedies available under Idaho law.

Forest M. Bird Charter School #487 Buckle-Up Driving School: Wayne Johnson
School District Name # Contractor/Owner

DB 335
Fiscal Contract Year Contractor License #

P.O. Box 99 Laclede, Id. 83941
Address Address

waynej@horlight.org 208-755-0438
Email Phone Email Phone

Mary J. Jensen 5-13-2022
Signature of Superintendent/Administrator Date

Signature of Board Chairperson/or designee Date

Wayne Johnson 5-10-22
Signature of Contractor/Owner Date

As superintendent, administrator, or other legally authorized school official, I hereby certify that, to the best of my knowledge, the information contained in these Assurances and the Application is true and correct. I further certify that the district or charter will comply with the state laws and rules governing the program.



Public Schools: This annual Program Plan Packet must be submitted at least 30 days prior to the start of your program as a condition for reimbursement of costs incurred in your driver training program. The State Department of Driver Education Division will approve or disapprove this plan within ten days after receipt. A School district operating any driver training program without prior written approval from the State Department of Education shall not be entitled to reimbursement (Idaho Code Section 33 – 1704 and 33 – 1707).

Contact Information

Driver Education Coordinator/Lead Teacher/Primary program contact:	Greta Warren
Address with city and zip code:	614 S Madison Ave Sandpoint, ID 83864
Work and Cell phone number:	208-255-7771
Email Address:	gretawarren@forrestbirdcharterschool.org
School name and address with zip code:	Forrest Bird Charter High School 614 S Madison Ave Sandpoint ID 83864
Additional School name and Address w/zip code (if applicable):	
Financial Contact Name, email address, and phone number:	Greta Warren
Address including zip code where permits are to be sent:	Wayne Johnson PO Box 99, Laclede ID 83841
Academic Year:	2022-2023
District Number:	487



Instructor Information:

Provide instructor information below, including you if you will be teaching, for those that need to be approved to work for your district. If needed, attach an Annual Program Plan Additional Instructors sheet for additional instructors. **Please note: Incomplete packets will be returned for completion.**

Personal Information for Instructor:

Full Name: Wayne Johnson Driver's License Number: QL329758G

Address: 367 Thistle Down Lane Box 99 Laclede ID 83841

Phone Number: 208-255-2309 Cell Phone Number: 208-755-0438

Email Address: waynej@norlight.org

SDE Section – Do not Complete:

Date Physical Expires: Click or tap here to enter text. Clear Driving Record:

Background Check: Professional Development: SDE APPROVED:

Personal Information for Instructor:

Full Name: Brett Johnson Driver's License Number: johnsBB241MJ

Address: 15726 N Gleneden Dr Spokane ,Wa 99208

Phone Number: Cell Phone Number: 509-4349256

Email Address: brett-john-son@outlook.com

SDE Section – Do not Complete:

Date Physical Expires: Click or tap here to enter text. Clear Driving Record:

Background Check: Professional Development: SDE APPROVED:

Personal Information for Instructor:

Full Name: Kimberly Johnson Driver's License Number: 1244281

Address: 4521 Se Salmon St , Portland, OR 97215

Phone Number: Cell Phone Number: 503-234-3290

Email Address: kimjohnson@wssb.wa.gov

SDE Section – Do not Complete:

Date Physical Expires: Click or tap here to enter text. Clear Driving Record:

Background Check: Professional Development: SDE APPROVED:

All information and representations contained in this application are accurate and true to the best of my knowledge and belief. It is understood that failure to comply with all laws and regulations shall result in no reimbursement to the local district.

Driver Education Coordinator Signature: _____

Date of Submission: 5-10-22

(There are additional Instructor Information forms at the end of this document.)




CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
03/17/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

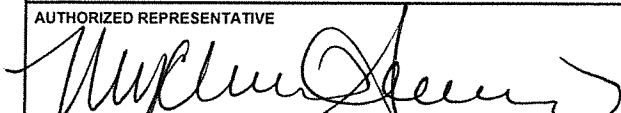
PRODUCER  MARCUS MABREY - AGENT 803 PINE ST SANDPOINT ID 83864	CONTACT NAME: MYCHEN ANDERSON PHONE (A/C, No, Ext): 208-265-7755 E-MAIL ADDRESS: MYCHEN@MARCUSMABREY.COM	FAX (A/C, No): 208-297-5432
	INSURER(S) AFFORDING COVERAGE	
INSURED BUCKLE UP DRIVING SCHOOL LLC PO BOX 99 LACLEDE ID 83841	INSURER A : State Farm Fire and Casualty Company	NAIC # 25143
	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:			93BAN5618	04/16/2022	04/16/2023	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 300,000 MED EXP (Any one person) \$ 5,000,000 PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$
	AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$
	UMBRELLA LIAB <input type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y/N If yes, describe under DESCRIPTION OF OPERATIONS below		N/A				PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER FORREST M BIRD CHARTER HIGH SCHOOL 615 S MADISON AVE SANDPOINT ID 83864	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
--	--

© 1988-2015 ACORD CORPORATION. All rights reserved.

Holly Bronis
30 Robertson Road
Laclede, ID 83841

May 18, 2022

FBCS Board of Directors
614 S Madison Avenue
Sandpoint, ID 83864

Dear Mary, Jen, and the FBCS Board;

I am offering this letter of resignation as FBCS English Language Arts teacher, effective the end of the 2021/22 school year.

I have been convicted over the past year that God is asking me to step out in faith and leave public education. Nothing short of this conviction could convince me to leave FBCS. I have thoroughly enjoyed the past three years here and will forever be grateful for the investments the admin team have made in me. Their coaching and encouragement has made me a more effective teacher and a more thoughtful person. I would also like to acknowledge my middle school colleagues who have been a consistent pleasure to work with.

Best,


Holly Bronis